



Employer Payroll Tax Credits and Deferrals

Employee Retention Credit

First, the credit is generally available to all employers regardless of size including tax-exempt organizations with **2** exceptions:

1. Federal, state, and local governments and their agencies are not eligible.
2. Business that received a PPP loan are not eligible.

Then, eligible employers must fall into **1** of **2** categories:

1. The employer's business is fully or partially suspended by government order due to COVID-19 during the calendar quarter,
or
2. The employer has a significant decline in gross receipts. This begins with the first quarter in 2020 when an employer's gross receipts are below 50% of the same quarter in 2019.

Leave Credits

The paid sick leave credit and paid family leave credit are available for eligible employers who pay qualified sick leave wages and/or qualified family leave wages from 4/1/2020 through 12/31/2020, and who have fewer than 500 employees.

Paid Sick Leave Credit - 1

If an employee is unable to work because:

1. They are subject to a COVID-19 quarantine or isolation order.
2. They are advised to self-quarantine because of COVID-19.
3. They have COVID-19 symptoms and are seeking a medical diagnosis.

Paid Sick Leave Credit - 2

If an employee is unable to work because:

1. They are caring for someone who is subject to a COVID-19 quarantine or isolation order, or for someone who is advised to self-quarantine because of COVID-19.
2. They are caring for a child whose school or place of care is closed due to COVID-19. They have COVID-19 symptoms and are seeking a medical diagnosis.
3. They are caring for a child whose childcare provider is unavailable due to COVID-19.

Family Leave Credit

If an employee is unable to work because:

1. They are caring for a child whose school or place of care is closed due to COVID-19.
2. They are caring for a child whose childcare provider is unavailable due to COVID-19.

Employer Social Security Deferrals

Employers are eligible to defer the deposit and payment of the employer's share of social security during the period beginning on March 27, 2020 and ending December 31, 2020. Unlike the credits, this is only a deferral of payment and 50% of the deferral will be due December 31, 2021 and the remaining 50% due December 31, 2022.