



Employee Benefit Plans

CRAFTING SOLUTIONS WHILE ENSURING COMPLIANCE

EMPLOYEE BENEFIT PLAN SERVICES:

- Benefit plan advisory services
- Limited-scope and full-scope financial statement audits
- Form 5500 and Form 990 tax return preparation
- Consultation and assistance regarding Department of Labor issues, inquiries and IRS examinations

Developing an effective employee benefit plan and managing it prudently requires constant vigilance. Changes in employee demographics can impact costs, while shifts in regulatory requirements can increase complexity. It is essential that your organization maintain its programs in a manner that is flexible enough for employees, yet structured enough to meet and exceed all compliance objectives.

As an employee benefit plan sponsor or other plan fiduciary, you have a primary responsibility to ensure that the plan that is in place fully complies with all applicable rules and regulations, from federal and state labor departments as well as from the IRS.

One critical component in that process is the quality of your benefit plan audit services. Boyer & Ritter's Employee Benefit Plan Services Group offers experienced and knowledgeable professionals to assist you in recognizing and complying with current laws and regulations, while at the same time helping you craft an effective and sustainable program.

When you partner with B&R, you will be working with professionals who possess an in-depth understanding of both the financial accounting and reporting standards applicable to employee benefit plans, as well as ERISA rules and regulations. Furthermore, our dedicated team of auditors receives annual training specific to employee benefit plans and will work with you and your outside service providers to deliver a quality and timely audit in the most efficient manner possible.

Through the B&R Advantage, our firm's unique approach to each client engagement, B&R's professionals have experience working with all types of qualified plans, including defined contribution retirement plans, defined benefit pension plans and health and welfare plans for both single employer and multi-employer environments.

B&R is a voluntary member of the American Institute of Certified Public Accountants (AICPA) Employee Benefit Plan Audit Quality Center. Compliance with the Center's stringent membership requirements demonstrates the firm's commitment to employee benefit plan audit quality.

For more information about B&R's Employee Benefit Plan Services Group, please contact:

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